General Requirements for REACH Co-Ops & Interns

We are hiring:


• Students currently pursuing B.S. degrees preferred. Cumulative GPA minimum of 2.8, demonstrated via current transcripts.

• Desired Engineering majors: Chemical, Electrical, Mechanical, Paper Science, and Environmental Engineering, AND Occupational Safety or Industrial Hygiene.

• Strong desire to work in a heavy manufacturing setting

• High regard for safety in the workplace and influencing others to work safely

• Able to learn on the fly, adapt in a highly dynamic environment, and effectively cope with and manage change

• Highly motivated, self-starter, results-driven individual who can also perform well in a team setting

• Excellent communication and interpersonal skills, including active listening

• Strong analytical and problem-solving skills

• Demonstrated leadership skills (prior jobs, student associations, projects, etc.)

• Eager to develop and hone skills necessary for career success

• Comfort with all levels of employees including operators, engineers, contractors, and management

• Locations are primarily in, but not limited to, the southeastern / southern United States, mostly in rural areas

• A source of reliable transportation is required.

• Open to relocation now and in the future

Responsibilities vary by location and department; examples may include the following:

• Owning specific value-added projects for the mill
• Collect samples
• Work in teams on optimization or cost reduction projects
• Learn systems and tools for collecting and analyzing data
• Determine if this industry & company are a fit for the individual

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